Results to	Budget	Actual	Variance of	Staffing	Staffing	Comments
31-Mar-24	Revised	Outturn	Actual from	Budget	Actual	
			Revised Bgt	-		
	£	£	£	FTE	FTE	
Employees	516,800	335,915	(180,885)	13.00	8.00	Savings achieved due to vacant posts which are not filled mainly due to On- Street Parking Management service has moved with Surrey County Council
Other Expenditure	919,000	902,005	(16,995)			
Income	(1,490,300)	(1,393,696)	96,604			Expected shortfall of Income by £265k mainly due to On Street Parking Management service has moved with Surrey County Council, partially off set by higher income relating to Off-Street Parking
Car Parks	(54,500)	(155,776)	(101,276)	13.00	8.00	
Employees Other Expenditure Income	76,000 181,400 0	83,382 177,414 0	7,382 (3,986) 0	1.67	2.00	
Community Safety	257,400	260,797	3,397	1.67	2.00	
Employees Other Expenditure	0 119,000	0 174,841	0 55,841			Utility costs were higher by £42k and remainder relates to higher Business rates
Income	0	0	0	0.00	0.00	
Depot	119,000	174,841	55,841	0.00	0.00	
Employees	1,227,900	1,201,759	(26,141)	23.61		Savings achieved due to vacant post during the year, partially covered by agency staff and additional overtime payments
Other Expenditure	156,000	138,682	(17,318)			
Income	(3,200)	(18,752)	(15,552)			
Neighbourhood Serv Mgt Support	1,380,700	1,321,689	(59,011)	23.61	21.97	

Revised	Outturn	Actual from	Budget	-	
			Duugei	Actual	
		Revised Bgt			
L L	£	£	FTE	FTE	
381,200	379,684	(1,516)	7.08	5.91	Apprentice Building Control Surveyor promoted to full-time post 3/7/23 went from SCP15 to SCP 34; offset by unpaid leave of BC Surveyor WEF Feb 24
16,000	14,685	(1,315)			
(436,600)	(310,173)				Governed by market forces; general downturn, private sector & rise in mortgage rates is affecting building work
(39,400)	84,196	123,596	7.08	5.91	
-	-	-			
(1,600)	(1,305)	295			
900	(577)	(1,477)	0.00	0.00	
0	0	0			
24,900	22,235	(2,665)			
0	0	Ú Ú			
24,900	22,235	(2,665)	0.00	0.00	
	0	0			
-	•	•			
					Incomo io higher due to more huriale
					Income is higher due to more burials
(327,500)	(461,516)	(134,016)	0.00	0.00	
	16,000 (436,600) (39,400) 0 2,500 (1,600) 900 0 24,900 0	381,200 379,684   16,000 14,685   (436,600) (310,173)   (39,400) 84,196   0 0   2,500 728   (1,600) (1,305)   900 (577)   0 0   24,900 22,235   0 0   24,900 22,235   0 0   62,800 48,894   (390,300) (510,410)	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$

Results to	Budget	Actual	Variance of	Staffing	Staffing	Comments
31-Mar-24	Revised	Outturn	Actual from	Budget	Actual	
			<b>Revised Bgt</b>	-		
	£	£	£	FTE	FTE	
Employees	1,189,800	1,215,606	25,806	20.72	20.96	Ongoing reduction in permanent officer hours due to personal circumstances, plus time off for adoption leave. Backlogging of work has been reduced by employing a contract EHO to use part of these hours.
Other Expenditure	48,200	54,399	6,199			Periodically required to purchase H&S equipment; credit budget set originally; bill received for approx. £6K for WID
Income	0	(15,935)	(15,935)			£11,710 relates to Air Quality New Burdens Grant PIA 24-25; TWF has requested grant to be vired to Pollution Control in 24-25 10201-4431
Environmental Health Admin	1,238,000	1,254,069	16,069	20.72	20.96	requested grant to be vired to Policition Control in 24-25 10201-4451
	1,230,000	1,234,003	10,003	20.72	20.30	
Employees	0	0	0			
Other Expenditure	100,700	80,596	(20,104)			
Income	(4,300)	(3,223)	1,077			
Environmental Protection Act	96,400	77,373	(19,027)	0.00	0.00	
Employees	227,300	202,383	(24,917)	4.61	2.72	Business Support Officer's hours increased from .69 to .91 on a temporary basis; currently 2x Licencing Enforcement Officer positions vacant, not being replaced until 15/04/24
Other Expenditure	8,900	9,436	536			
Income	(127,400)	(148,333)	(20,933)			Pavement Licensing & Street Trading Licensing taken over from SCC
Licensing	108,800	63,486	(45,314)	4.61	2.72	
Employees Other Expenditure Income	0 3,300 (65,000)	0 2,603 (49,037)	0 (697) 15,963			Reduction in income since Covid; Number of taxi drivers has reduced due to
Taxi Licensing	(61,700)	(46,435)	15,265	0.00	0.00	cost of living crisis

Results to	Budget	Actual	Variance of	Staffing	Staffing	Comments
31-Mar-24	Revised	Outturn	Actual from	Budget	Actual	
			Revised Bgt	, s		
	£	£	£	FTE	FTE	
Employees	668,800	623,056	(45,744)	19.00	15.00	Savings achieved due to vacant posts partially covered by overtime payments and agency staff
Other Expenditure	161,300	116,596	(44,704)			Savings achieved mainly against vehicle fuel for £33k and remainder against vehicle maintenance.
Income	(47,700)	(55,161)	(7,461)			
Street Cleaning	782,400	684,492	(97,908)	19.00	15.00	
L			_			
Employees	0	0	0			
Other Expenditure	1,500	1,851	351			
Income	0	0	0			
Public Conveniences	1,500	1,851	351	0.00	0.00	
Employees	0	0	0			
Other Expenditure	16,100	21,996	5,896			The budget exceeded due to increase in abandoned dogs; rise in kennelling
	10,100	21,000	0,000			fees due to shortage of space available
Income	(5,300)	(1,416)	3,884			
Rodent & Pest Control	10,800	20,580	9,780	0.00	0.00	
Note: SAT = Spelride						
Employees	188,400	168,274	(20,126)	6.00	5.00	Savings achieved due to a vacant post, partially covered by temp. staff
Other Expenditure	49,600	54,911	5,311			
Income	(72,400)	(73,837)	(1,437)			
SAT	165,600	149,347	(16,253)	6.00	5.00	
			_			
Employees	0	0	0			
Other Expenditure	3,600	3,600	0			
Income	0	0	0			4
Abandoned Vehicles	3,600	3,600	0	0.00	0.00	

Results to	Budget	Actual	Variance of	Staffing	Staffing	Comments
31-Mar-24	Revised	Outturn	Actual from	Budget	Actual	
			Revised Bgt			
	£	£	£	FTE	FTE	
Employees	0	0	0			
Other Expenditure	24,600	19,238	(5,362)			
Income	(41,200)	(42,244)	(1,044)			
Allotments	(16,600)	(23,007)	(6,407)	0.00	0.00	
Employees	0	0	0			
Other Expenditure	21,600	40,620	19,020			£15k funded from'HLS' - revenue grants reserves
Income	0	(4,937)	(4,937)			To fund the overspends against above
Environmental Enhancements	21,600	35,683	14,083	0.00	0.00	
Employees	1,223,000	1,205,024	(17,976)	33.22	28.00	
Other Expenditure	661,700	587,219	(74,481)			Savings achieved against external contract (£30k), Operational equipment maintenance(£25k) and remainder against operational equipment leasing costs
Income	(249,300)	(91,055)	158,245			No income achieved against budget of £185k for Highways maintenance reimbursement mainly due to end of agency agreement of Highways maintenance contract with both Runnymede BC & Surrey County Council, partially off-set by higher income achieved against flowers displays. Staffing budget was already reduced to reflect that but this was missed out as picked up by the Group Head after the budget process.
Grounds Maintenance	1,635,400	1,701,188	65,788	33.22	28.00	
Employees	0	0	0	0.00	0.00	
Other Expenditure	109,800	168,199	58,399			Utility costs are higher by £42k and remainder relates to expenditure funded through insurance claim income (Please see below)
Income	(75,000)	,	(29,695)			Insurance reimbursement of £16k and remainder relates to higher overall rental income during the year
Parks Strategy	34,800	63,504	28,704	0.00	0.00	

Results to	Budget	Actual	Variance of	Staffing	Staffing	Comments
31-Mar-24	Revised	Outturn	Actual from	Budget	Actual	
			<b>Revised Bgt</b>	•		
	£	£	£	FTE	FTE	
Employees	0	0	0	0.00	0.00	
Other Expenditure	10,000	12,307	2,307	0.00	0.00	
Income	(27,400)	-	(2,491)			
Public Halls	(17,400)	, , ,		0.00	0.00	
		(11,001)	(101)	0.00		
Employees	1,569,700	1,526,273	(43,427)	50.00	38.00	Savings achieved due to a vacant post, partially covered by agency staff and efficient use of resources to run the service
Other Expenditure	410,900	462,985	52,085			£28k overspend funded through Revenue Grants 'HLS' Reserves and remainder relates to external contracts
Income	(1,049,000)	(1,062,113)	(13,113)			
Refuse Collection	931,600	927,146	(4,454)	50.00	38.00	
Employees	0	0	0			
Other Expenditure	0	1,262	1,262			
Income	(347,000)	· · · · · · · · · · · · · · · · · · ·	109,126			Income is lower mainly due to change in recycling income mechanism
Waste Recycling	(347,000)	(236,612)	110,388	0.00	0.00	
Employees	0	0	0			
Other Expenditure	0	0	0			
Income	0	0	0			
Spelthorne in Bloom	0	0	0			
Total Employees	7,268,900	6,941,357	(327,543)	178.91	147.56	
Total Other Expenditure	3,113,400	3,117,300	3,900			
Total Income	(4,433,000)	(4,154,086)				
Net Total	5,949,300	5,904,570	(44,730)	178.91	147.56	